

By-Laws

Revision Date: 9/15/2015

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1. Mission Statement

a) The NHANG Golf League is made up of current members of the NHANG and retirees, also friends and family members of the NHANG. Our purpose is to bring these people together for recreation and enjoyment. Our goals are to foster camaraderie and to improve relations between Guard members so that they benefit from the relaxation and fellowship of the league.

2.Membership

- a) Our primary responsibility is to accept all current members of the NHANG, and NHANG Retirees who wish to participate in the NH Air National Guard Golf League.
- b) Prior year Golf League fulltime members who are, 1- NHANG members, 2-NHANG Retirees and 3-DOD & civil service workers, and 4-Active duty retirees, are guaranteed their slot for the future year in that order.
- c) Friends and family who do not fall into the above criteria may apply annually, and will be considered, after other new applicants, who are NH Guard members, retirees and any DOD, and Civil Service workers.
- d) The order of precedence for determining league membership is as follows:

Priority for Membership

- 1. Prior year fulltime golf league members who are current members of the NH Air National Guard and NHANG Retirees.
- 2. Prior year fulltime golf league members and DOD /Civil Service members and also Active Duty retirees.
- **3.** New applications for fulltime memberships who are:
 - (a)- NHANG members
 - (b)- NHANG retirees
 - (c)- DOD, or Federal Civil Service members
 - (d)- Active duty retirees
- 4. Family and Friends. (The league is open for friends and family to round out teams as needed)
- f) The league will make membership determinations based on the criteria listed above.
- g) All Tiebreakers for membership if 2 individuals are still tied for membership criteria, it will fall to time as a full time Golf League member.
- h) All permanent team members are required to pay an enrollment fee that will be established by the treasurer at the beginning of each season. The entry fee is non-refundable after the first night of league competition.
- i) Registration closes one week prior to the opening round of the season. Single applicants will be paired up using the priority for membership as listed in 2 d). Any person that might become the odd person out will be encouraged to play as a substitute until an opening may
- j) The league starts on the first Tuesday of each May, and concludes with an 18-hole tournament and banquet on the third Tuesday in September. Each week will be competition rounds between teams. In the event that the 4th of July falls on Tuesday, competition will be canceled for that week.

- k) All team members are required to pay greens fees for each week of the season that they compete.
- Current league membership is established as any league member (assigned a position on a team) during the playing season or any team member from the previous season, when a vote is taken during the off-season. League substitutes do not have voting rights.

3.Team Structure

- a) Teams will be comprised of two players. Team members will assume the A and B position within their team with the A player having the lower handicap of the two. If handicaps are equal, then the players will be positioned alphabetically by last name.
- b) Teams will be formed either by two potential members submitting their names as a team, or by a single player submitting his/her name. The league officers will pair singles with another player.
- c) The league will be divided into two flights, the Mashie and Niblick flights. Teams will be divided evenly between the two flights. Team #1 will have the lowest team aggregate handicap, team 2 the second lowest, etc. through to the last team with a separation from the Mashie to the Niblick flight occurring at the midpoint.
- d) There must be an even number of teams within the flights in order for matches to be scheduled throughout the year.
- e) In the event a team loses a member during the season, the remaining member may choose a replacement. The replacement player's handicap will not affect which flight the team is positioned in. That team will remain in the flight they began the season in.
- f) Adjustments in position within the teams will be accomplished after handicaps have been adjusted at the end of each month. There will be no team adjustments after the month of August. While making team adjustments, In the event of a tie in handicaps, the previously seeded person in that position will retain his team position.
- g) The regular season will end one week prior to the playoffs. Flight champions will be determined at this time. Competition for low gross, low net, and most points won individually will also be determined at this time. Should there be a tie for any of these awards, the tie-break for any team or individual award will be carried over to the playoff round where we would look for a clear winner. If there is still a tie after the playoff round, the tie-break will be decided by comparing playoff round cards matching the players or teams head to head with handicaps, and looking for the low net ball for individual or team starting at the first hole and continuing until the tie has been broken.
- h) The playoff round will match the teams in relation to their position within the flight. The #1 teams plays #2, the #3 team plays #4, etc. Teams will compete in the playoffs for final positioning within the flight which will determine prize amounts for each team. All teams are rewarded at the banquet with certificates for Pro Shop credits. Awards are given on a graduated scale with the #1 team receiving the highest amount and the last team in the flight receiving the lowest. Both flights will be rewarded equally for like positions within the flights.
- i) The tie-break for any ties between teams during the playoffs will be low team net best ball starting at hole #1, and continuing to each successive hole until there is a clear winner.

4.Handicap

- a) Each player will begin play with a handicap that has been established by one of the following methods:
 - 1) Former league members will begin the new season using the handicap from the previous year or years. A current USGA GHIN handicap index is also acceptable. The league will adopt the Handicapping methods established by the USGA. The following are excerpted from the current USGA Handicap Manual and will apply to league play:
 - 2) New members will be asked to provide a USGA card to establish their handicap. If none is available, the new member will be asked to provide scorecards that reflect the scores of 5 nine-hole rounds. 18-hole scores may be used and counted as 2 nine-hole scores. If none are available, the statistician will interview the player to try to establish a temporary handicap based on the new player's representation of his abilities. This handicap will remain in effect until 5 rounds are posted. The governing board of the league reserves the right to adjust that handicap if, after several rounds, it appears that the player misrepresented his/her abilities.
- b) Scores made in a new playing season (or calendar year) shall be added to those of the preceding playing seasons (or calendar years) to make up a scoring record. Scoring records shall be maintained continuously from year to year.
 - 1) A Handicap Index is computed from no more than twenty scores plus eligible tournament scores in the scoring record. It reflects the player's potential because it is based upon the best scores posted for a given number of rounds, ideally the best ten of the last twenty rounds.
 - 2) When fewer than twenty rounds have been posted, the following method for calculating the current handicap will be used:
 - 3) The procedure for calculating Handicap Indexes is as follows; Handicaps established without the benefit of a scoring record, through a player's representation of his abilities, will remain active until five 9-hole scores have been entered into the handicap program. No changes in handicap will be made until 5 scores have been posted.
 - Use the following table to determine the number of handicap differentials to use:

Number of Acceptable Scores	Differentials to be used
5 or 6	Lowest 1
7 or 8	Lowest 2
9 or 10	Lowest 3
11 or 12	Lowest 4
13 or 14	Lowest 5
15 or 16	Lowest 6
17	Lowest 7
18	Lowest 8
19	Lowest 9
20	Lowest 10

- c) All scores will be adjusted prior to being turned in by the player using Equitable Stroke Control.
 - 1) Equitable_Stroke_Control (ESC) is the downward adjustment of individual hole scores for handicap purposes in order to make handicaps more representative of a player's potential scoring ability. ESC sets a maximum number that a player can post on any hole depending on the player's course handicap. ESC is used only when a player's actual or most likely score exceeds his maximum number based on the table below. There is no limit to the number of holes on which a player may adjust his score.

Equitable	Stroke	Control	for 9	Hole	rounds
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Nine-Hole Course Handicap	Maximum number posted on any hole
4 or less	<u>Double Bogey</u>
5 through 9	7
10 through 14	8
15 through 19	9
20 or more	10

- d) League Handicap Indexes shall be adjusted on the 15th and the last day of each month during the playing season.
- e) Scores from rounds played outside the league can be used to help establish and maintain an accurate handicap index. Turn in scorecards to the statistician.

5.Scoring Format

- a) Teams will compete each week for a total of 3 points. 1 point is awarded to the winner of the match between the A players, one for the B players and one for a team match.
- b) The winner of the weekly competition between individuals will be determined by match play using handicaps. If the match is tied at the end of the stipulated round, ½ point will be awarded to each player. Except as otherwise provided in the Rules of Golf, a hole is won by the side that holes it's ball in the fewer strokes. In a handicap match the lower net score wins the hole. Any hole that is tied will be halved.
- c) The team competition will be determined by the net best ball of each team in match play format, the same as described for individual play.
- d) In the event that one or both players from a team do not show up for their weekly match, their opponent is awarded the point for that match. Substitutes are allowed.
- e) To qualify, as a substitute in the league an individual must be registered with the league statistician, and have an established handicap prior to teeing off.
- f) It is the responsibility of each player to attempt to find a substitute when they know in advance they will not be available to play. A list of qualified substitutes is available to everyone on the league website. Your partner can often help with finding a sub. If you've done your best without success, contact a league officer and seek their help.

g) Points made by substitutes are not credited to the full-time player he/she is substituting for in the full-time player's individual points total, but will be used strictly for that match and credited to the team to determine that weekly match.

6.Continuity of Play

- a) In the event of a personal emergency that precludes a player from completing a round, only that match will be affected. The president and vice-president will make a ruling on the outcome of that match. If any player leaves the course during a round for any reason not previously mentioned, he will lose all points for the round and be suspended for one additional week.
- b) All weather cancellations will not be made up.
- c) In the interest of speeding up play, the maximum number of strokes allowed on any hole will be 10. After a player has taken 10 strokes and has yet to hole out, they will pick up their ball and proceed, with their group, to the next tee. If their opponent should card a legitimate score of 10 or less, the opponent will take the point for the hole. If both players pick up, the hole will be halved. A player should score a pick up with an X. A ten should be scored as the number 10.
- d) Players should make every attempt to compete at their scheduled time on Tuesday afternoon. This is necessary for the league to maintain good relations with the golf course. The course has a right to expect us to fill all our allotted tee times. If a player is unable to compete on Tuesday afternoon he should do the following: Notify his/her teammate as soon as possible prior to the scheduled match. Arrange with his opponent to play the match *prior to* the date of play, or arrange for a qualified substitute to play the match in his absence. Matches can be played prior to the scheduled night and may be played on another course. No matches will be made up after the scheduled evening. All league rules apply to rounds played at times other than league nights.
- e) Any player who recruits a substitute to play in his or her absence should make every attempt to get a substitute of equal ability or handicap.
- f) Substitutes will be allowed during the playoff round, but the substitute's handicap must be within 4 strokes of the person that he or she is replacing. Players should make up matches in advance.
- g) A player who is a registered team member in the league may not play as a substitute for another league member at any time.

7.Start of play

- a) Players are required to arrive at the course fifteen minutes prior to their scheduled tee times and check in with the league starter. A player who is present for his tee time will make the choice of whether to wait for a late opponent or to go at his scheduled tee time. If said player proceeds at his scheduled tee time, the late opponent may join the match on the golf course, and will lose points for any holes already completed. The match will proceed from that point as usual. The starter will ensure that the player that teed off at the originally scheduled time goes out as a single to enable his opponent to join the match later.
- b) Players will be considered a NO SHOW if they do not show up for league play and do not notify their teammate or league officer prior to the 3:30 tee time. A second NO SHOW could cause a player to forfeit their claim to end of year prizes if the league officers feel that the player has been willfully absent without concern for the league. After the third NO SHOW, the teammate can exercise an option to replace the player.
- c) Anyone playing unopposed will not tee-off earlier than his or her scheduled tee time.

8.Fair Play

- a) The league cannot accommodate personal differences between players. Players will compete at their scheduled tee time, in the group they are scheduled to be in. If they refuse to join that group for personal reasons, they will forfeit their match. The starter will not adjust the schedule to accommodate personality conflicts, or personal likes and dislikes.
- b) The league will make every attempt to accommodate a permanent team member's request for a specific tee time if the individual has a valid reason why he is making the request. Individuals, who have a permanent situation that requires an early/late start each week, will be accommodated whenever possible.
- c) The league encourages all team members to play on league night even if they have already made up their match. The starter will make the necessary effort to accommodate these individuals with as little disruption to the printed schedule as possible. The starter will see that every league member is accommodated prior to proceeding with his or her match.
- d) The Treasurer will establish a contest hole and prize for each week. Substitute players are ineligible for the contest hole, but may pay into the 50/50 and compete for that prize.

9.Rules of Golf

- League competition will be in accordance with the USGA Rules of Golf however; players are permitted to take preferred lies whenever the ball lies in the fairway of the hole they are currently playing.
- b) Any question of a rules infraction should be brought to the rules committee as soon as possible after the match has concluded. *Once the scorecard has been signed and dated by both players, the scores stand as written on the card.*
- c) Players are encouraged to approach their opponents immediately after a suspected infraction takes place. In most cases the situation can be resolved amongst the two players before teeing off on the next hole. In the interest of speedy play, it is advised to settle the dispute after all players have holed out and cleared the green on the hole in question. Every attempt should be made to settle the dispute before teeing off on the next hole.
- d) A rules committee will be appointed by the president or vice president to resolve all disputes. The committee will be appointed when needed and will consist of one league officer (President, Vice President, Treasurer, Statistician, or Team Captain), and two other volunteers as appointed. No members of the committee will be on the team(s) of the players involved in the dispute. Nor can a player involved in the dispute be a committee member. The committee will rule by majority vote. The committee will be formed within 24 hours after the issue has been brought forward, and the ruling should be given within 72 hours. The USGA rules of Golf and outside experts should be used whenever applicable.

10.League Officers

- a) The league statistician and treasurer will have their registration fees sponsored by the league to reward them for their efforts.
- b) Officers will be elected for the forthcoming year at the end of year banquet. Any member may nominate another member for any of the positions. If more than one person is nominated to one post, a vote will be taken.
- c) The treasurer is responsible for the accuracy of the account(s), and the disbursement of all funds. Our non-profit status precludes us from carrying a balance greater than \$1000.00 for over 90 days. The treasurer is authorized to purchase merchandise for the league at any time the account balance threatens to exceed that amount.

11.Prizes

a) Teams will draw from the prize table in the order of finish within the league. The Mashie and Niblick flights will alternate going to the table with the last place teams going first and progressing from last to first until all players have had an opportunity to draw from the table.

12.By-Laws Amendment

- a) These by-laws can be amended by a majority vote of the league membership. Presenting a suggestion to improve the law, in writing, to any league officer may challenge a law, or seek to add a new provision.
- b) Votes may only take place during group assemblies where a quorum is present. A quorum consists of a majority of the full time league membership. Example: a league membership comprised of 40 members would need 21 members present. A quorum for 32 members would consist of 17 members, etc. The chairperson would be responsible to ensure an accurate count of the vote. In order for the proposal to pass, there must be *a majority of votes cast* in the affirmative.
- c) In most instances, proposals will be held for the end of year banquet. Group assemblies may be called at any time throughout the year, however once the league has begun competing in a new season, any proposals passed during the playing season will take effect in the following year except as noted in 14d).
- d) In urgent circumstances, the league officers, in a majority, can decide to make a passed proposal effective immediately during the playing season.
- e) Proxy voting will be allowed. Whenever a proposal has been given to all members prior to a league meeting, any member unable to attend may make available to the league officers a ballot with his preference regarding the proposal to be discussed/voted at the meeting.
 - ◆ This version of the Charter was accepted by majority vote of the league membership on the 15th of September 2015

League Officers at the time of the vote:

- President; Gregg Fournier
- Vice President; Jason Coleman
- Treasurer; Aaron Loring
- Statistician; Gil Fradillada

Addendum

The following league officer duties have been established and agreed to by the officers as their responsibilities to the league.

League President Duties

- 1. Take responsibility for overall operation of the league.
- 2. Oversee co-ordination of all events that take place throughout the year, to include preparing for the upcoming year during the off-season.
- 3. Appoint committees, as necessary, to settle disputes that arise during the operation of the league.
- 4. Be the POC for all communication within the NHANG and with outside agencies.
- 5. Assume the responsibilities of other league officers when they are unavailable to perform their duties because of sickness, leave, TDY, etc.

Vice President Duties

- 1. Assume the responsibilities of the president in his/her absence.
- 2. Make out scorecards for the weekly matches
- 3. Establish communication lines between the league officers and the players. That is, to ensure that every member of the league is made aware of any and all changes that would affect them in any way. This can be accomplished in any appropriate manner such as; mailings, e-mail, telephone etc.

Treasurer

- 1. The treasurer is responsible for the accuracy of the account(s), and the disbursement of all funds. Our non-profit status precludes us from carrying a balance greater than \$1000.00 for over 90 days. The treasurer is authorized to purchase merchandise for the league at any time the account balance threatens to exceed that amount.
- 2. Collect dues for the current year.
- 3. Select the weekly contest hole(s), and coordinate with the pro shop at the Pease Golf Course. The treasurer will be responsible to ensure that the starter and all league members are aware of the contest hole each week prior to teeing off.
- 4. Award the prize for the week.
- 5. Participate in team selection at the start of the new season.
- 6. Organize the year-end banquet.
- 7. Select year-end prizes from the Pease G.C. pro shop and other sources.

Statistician Duties

- 1. Establish and maintain a database with member names addresses, etc.
- 2. Maintain accurate and timely team standings, player points, and all statistics used for team and individual prizes at the end of the season.
- 3. Post weekly results online and notify league players when the results have been posted
- 4. Establish tee times for the entire season and make them available on the web site. Maintain and post a weekly tee-time sheet on the web site that includes contest holes.